

Appendix A-3:
Licensed Salary Schedule: 2025-2026

Step	BA	BA+15	BA+30	BA+45	BA+60 / MA	MA+15
1	46,243	47,954	49,665	51,376	53,179	55,029
2	47,862	49,572	51,283	52,994	54,798	56,786
3	49,480	51,191	52,902	54,613	56,416	58,544
4	51,099	52,810	54,520	56,231	58,035	60,301
5	52,717	54,428	56,139	57,850	59,653	62,058
6	54,336	56,047	57,758	59,468	61,272	63,815
7	55,954	57,665	59,376	61,087	62,890	65,573
8		59,284	60,995	62,706	64,509	67,330
9		60,902	62,613	64,324	66,127	69,087
10		62,521	64,232	65,943	67,746	70,844
11			65,850	67,561	69,365	72,602
12				69,180	70,983	74,359
13				70,798	72,602	76,116
14				72,417	74,220	77,873
15				74,035	75,839	79,630
16				75,654	77,457	81,388